

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 744 - SB 1022

April 4, 2023

SUMMARY OF BILL: Requires an employer to allow an employee who is a local elected official to leave work in order to perform the duties of the elected office during the employee's regular work hours without loss of pay, vacation time, sick leave, or earned overtime accumulation. Requires an employer to permit an employee to use paid leave while performing duties as a local elected official, if the employee is entitled to paid leave and elects to use such leave.

Authorizes an employer of a local elected official to require such employee submit a written statement from a local elections official verifying that the employee is a local elected official.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The number of instances in which local elected officials must leave their place of employment to perform the duties of elected office is assumed to be few, and such instances are assumed to be spread out across the state, therefore, an affected government employer is likely to be able to function sufficiently despite any temporary decrease in available employees.
- Any impact on state or local government will be not significant.

IMPACT TO COMMERCE:

Other Commerce Impact – Due to unknown factors, any increase in business expenditures cannot be quantified with reasonable certainty.

Assumptions:

- Enactment of this legislation could lead to additional temporary work positions and increased labor expenses for employers that employ local elected officials.
- The extent of any increase to business expenditures cannot be quantified with reasonable certainty due to unknown factors, such as the number of local elected officials employed

HB 744 - SB 1022

by a private business and the extent to which local elected officials must leave their place of employment to perform the duties of elected office.

- The proposed legislation is not expected to have a significant impact on the total number of jobs in this state.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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